

11:18:55 From Bob Phelps - Mt.Pleasant : Mt Pleasant is just starting to use a groups.io listserv. I understand that this is a very affordable alternative to Google Groups and WAVE may want to look into groups.io to continue discussions that start here. The version we are using allows the creation of subgroups, each with collaborative calendars.

11:22:25 From Bob Phelps - Mt.Pleasant : Think of a groups.io subgroup as a Google Group - so polls, a place to store documents, and more. Helpful here, for example if we had a group that was interested in general recruiting of members, and another group that would be interested in "community service" volunteer activities..

11:24:28 From Rapp At Home : We are trying to do coffee with staff it not necessarily just with volunteers but it's a way to connect

11:24:33 From Mary Jo Deering : WAVE can consider this. I agree it could be very helpful. We would need to have a person volunteer to be the monitor/moderator for each group. If anyone would like to work on this good idea please let me know. Mary Jo Email me at [president@wavevillages.org](mailto:president@wavevillages.org)

11:27:00 From Vanessa Ripps - Silver Spring Village : I had to cut out for a little. I heard the question about getting volunteers together. Silver Spring Village has done this. We started it during the height of the pandemic and it has continued, though not as often as I originally wanted to do this

11:30:48 From Bob Phelps - Mt.Pleasant : Are any WAVE Villages actively exploring recruiting younger members? Younger members very often will have experience/connections/time and could help Villages looking to build membership and visibility for Villages. Here in DC one Village, Brookland, I believe was making a substantial effort to bring in younger people.

11:31:33 From Vanessa Ripps - Silver Spring Village : Bob, how young are you asking about?

11:34:03 From Rapp At Home : It depends who your target is: ie newly retired seem to be a good pool. Identifying them through local realtors

11:34:39 From Vanessa Ripps - Silver Spring Village : We are looking at how do we recruit volunteers who are pre-retirement.

11:34:55 From Bob Phelps - Mt.Pleasant : In principle, with Groups.io one can easily create a group that, for example, handled logistics for an event.

11:35:29 From Elizabeth Haile Bethesda Metro Area Village : [president@wavevillages.org](mailto:president@wavevillages.org)

11:35:33 From Vanessa Ripps - Silver Spring Village : We are also talking about reaching out to stay at home mothers

11:36:08 From Robin Sandenburgh (Mt. Pleasant Village) : Bob, Mt Pleasant is actually starting to do that more deliberately: recruiting people with school age children, as well some of the 30-ish year olds who were active during covid. We've also extended membership to our ANC reps, all of whom are in their 30s/40s. But I agree this is an area we could do a lot more in. It makes for a very rich Village community.

11:36:11 From Bob Phelps - Mt.Pleasant : It will take a little time to setup but I suspect there is a lot of expertise that can help us set something up that will make it easy to identify and share best-practices.

11:37:45 From Lisa Vora, Glover Park Village : how do you identify and reach out to stay-at-home mothers? I reach out to other mother's where my children attend schools but that has limited reach

11:37:54 From Rapp At Home : We advertise our social events in the newspaper

11:38:04 From Bob Phelps - Mt.Pleasant : I'd love to know how many Villages actively encourage younger people to join their Village.

11:38:40 From Vanessa Ripps - Silver Spring Village : Don't forget about the Montgomery County Volunteer Center as a place to list your volunteer requests

11:39:18 From Robin Sandenburgh (Mt. Pleasant Village) : We recruit a few times a year at our weekly Farmers Market, and at neighborhood events like our outdoor Christmas event (attended by Santa, who gives out gifts to the neighborhood kids). These have been very successful.

11:39:39 From Vanessa Ripps - Silver Spring Village : There might be volunteer centers in the District and NoVA counties as well.

11:39:45 From Lisa Vora, Glover Park Village : Reacted to "We recruit a few tim..." with

11:39:54 From Robin Sandenburgh (Mt. Pleasant Village) : (Successful in getting younger members, that is.)

11:40:39 From Lisa Vora, Glover Park Village : Reacted to "It depends who your ..." with

11:41:36 From Bob Phelps - Mt.Pleasant : For urban Villages, I wondered at one point whether, here in DC, the DC Government Department of Aging and Community Life would look into providing autos and insurance to help people get to medical appointments and the like. Useful in urban settings, but perhaps also perhaps in other settings.

11:41:42 From Rapp At Home : True!

11:42:29 From Chip : Our experience with working folk is that they are too busy to volunteer. They are paying the bills, raising their children, etc. We have only one volunteer under 60.

11:43:10 From Bob Phelps - Mt.Pleasant : Mt. Pleasant Village has an active Diversity Committee that is likely to provide inroads into new members...

11:43:21 From Elizabeth Haile Bethesda Metro Area Village : Reacted to "Our experience with ..." with

11:44:04 From Vanessa Ripps - Silver Spring Village : We had one volunteer who found us on Facebook

11:44:24 From Lisa Walker, Hyattsville Aging in Place : Hyattsville Aging in Place has a number of younger volunteers - involved in our board and committees, driving when they can. We are close to Univ of MD and get volunteers from campus - we advertise there.

11:45:13 From Bob Phelps - Mt.Pleasant : People in Mt. Pleasant Village created a Climate Crisis Group that gave an open-to-the-public talk that brought in many people.. The Diversity Committee had an Allende Day talk at our library that was very successful.

11:45:21 From Chip : We do a quarterly social event-- usually a lunch, social type event. We now invite all volunteers and members to these events, and we also tell folks to bring a friend if they wish.

11:46:28 From Bob Phelps - Mt.Pleasant : Recently there has been interest in learning more about how to bring to government attention healthcare difficulties people experience.

11:48:53 From Bob Phelps - Mt.Pleasant : Some DC area Villages have classes of membership. In principle that enables children who may not live in DC to keep in touch with what/how parents are doing.

11:50:44 From Lisa Walker, Hyattsville Aging in Place : We also use high schoolers for service hours for yard work - have relationship with local high school

11:50:50 From Mary Jo Deering : My local village which I began also serves as the "welcome wagon" in our community. We do have a realtor who 2x a year gives us a list of home sales and we have a small cadre of volunteers who deliver a set of information and a little goodie. The village pamphlet is included.

11:51:14 From Bob Phelps - Mt.Pleasant : If a Village is interested in recruiting younger members, one approach that may be worth trying out - get younger people to become involved in helping their village recruit people. Here in DC we have very many younger people who are involved in all manner of not-for-profit community-hepful activities..

11:52:37 From Robin Sandenburgh (Mt. Pleasant Village) : We have a Youth Corps, 7-10 HS students, who also need community service hours. They help with yard work, shoveling snow, raking leaves - also helping with the annual Christmas and Halloween events and other community gatherings.

11:52:58 From Chip : We also send a card of appreciation to every volunteer and member both at Christmas/Channukah season and for Valentine's Day.

11:53:21 From Lisa Walker, Hyattsville Aging in Place : the high school we work with has a service hour coordinator and they designate the time, we identify the yards

11:53:24 From Bob Phelps - Mt.Pleasant : We do not lat this time ask or expect all members to agree to take background checks. Mt Pleasant Village had a named entity, "Neighbors Helping Neighbors" that I believe was designed for people who are going to do in-person helping people that require background checks.

11:54:16 From Rapp At Home : We have had the local Girl Scout troop make valentines cards and exchange students make bird seed wreaths again these are on offs, but these are still engaging and gifts for our seniors.

11:54:17 From Bob Phelps - Mt.Pleasant : Do people know how to save chat?

11:55:03 From Jenna Jones : Reacted to "We also send a card ..." with

11:55:09 From Mary Jo Deering : This is being recorded and the video and chat will be available on our website in a day or two: go go WAVE Programs, then Archive of WAVE Events.

11:55:10 From Carolyn Rourke : Bob Phelps, the chat will be posted on the WAVE website along with the video recording.

11:55:44 From Bob Phelps - Mt.Pleasant to Carolyn Rourke(Direct Message) : Carolyn Thx.

11:55:45 From Robin Sandenburgh (Mt. Pleasant Village) : Correct Bob - Mt P NHN was started in Covid and kind of morphed into the core group of Village volunteers who are background checked and provide one-to-one services.

11:58:10 From Bob Phelps - Mt.Pleasant : Is your website helping recruit?

11:59:16 From Rapp At Home : We have access to a volunteer hub through the Path Foundation

11:59:18 From Lisa Walker, Hyattsville Aging in Place : We are creating a website to try to get more villages in Prince George's county with the other 4 villages here. Will report back